

**Kogod Faculty Council**  
**December 3, 2024**  
**Minutes (Agenda attached) prepared by Jordan Wilkins**

**Attending Faculty:** Ajay Adhikari, Alex Mislin, Ali Sanati, Angela Virtu, Anna Fung, Anu Mitra, Asad Kausar, Augustine Duru, Ayman Omar, Ben Wright, Brett Gilbert, Caroline Bruckner, Casey Evans, Chen Tang, Daniel Kopman, David Bartlett, David Harr, David Stillerman, Derrick Cogburn, Edward Wasil, Erran Carmel, Frank Armour, Frank DuBois, Garima Sharma, Ghiyath Nakshbendi, Gwanhoo Lee, H. Kent Baker, Hayley Blunden, Heather Elms, Ioannis Spyridopoulos, Itir Karaesmen, J. Alberto Espinosa, James Potepa, Jay Simon, Jeffrey Harris, Jennifer Oetzel, Jerry Martin, John Simson, Julie Anderson, Kelli Frias, Khalia Jenkins, Kimberly Luchtenberg, Linda Bloss-Baum, Manoj Hastak, Mark Clark, Michael Clayton, Nandini Lahiri, Nicole Darnall, Ozden Cakici, Parthiban David, Paul Yoo, Robert Hauswald, Robin Lumsdaine, Ron Hill, Sarah Mady, Shawn Janzen, Sheila Bedford, Sonya Grier, Tharindra Ranasinghe, Thomas Kohn, Thomas White, Timothy Timura, Tomasz Mroczkowski, Valentina Bruno, Yinqi Zhang, Yujin Jeong

**Faculty Present via Proxy:** Girish Ramani

**Staff:** Adrian Mihailescu, Jordan Wilkins, Reena Dwire

**Dean:** David Marchick

**Absent Faculty:** Christina Synn, Danielle Vogel, Elicia John, Jay Pope, Jeffrey Lee, Jiali Zhou, Mahsa Oroojeni, Meredith Burnett, Michael Mass, Octavian Ionici, Paolo Petacchi, Randy Nordby, Sanal Mazvancheryl, Stacy Merida, Tara Fisher, Wendy Boland, Yijiang Zhao

**Faculty Council Chair Prof. Jay Simon welcomed everyone and called the meeting to order.**

**1. Approval of Minutes of October 29, 2024, Meeting**

- Minutes approved.

**2. Dean's Remarks – Dean David Marchick**

- Dean's Remarks:
  - Dean Marchick began by thanking the faculty for all of the great things they are doing. He briefed the faculty on a Chronicle of Higher Education article about challenges that universities are facing nationwide. The article stated that overall, first-year student populations have shrunk nationwide. This was also a topic of discussion at the last board of directors meeting. Kogod has been a little insulated from the effects the rest of the university is feeling. He praised the faculty for innovating and investing their efforts into Kogod, which has allowed Kogod to be more insulated by making our school better and making our offerings better and more marketable. He expressed his thanks and highlighted how much the faculty has done to improve our school and how they are helping the overall university.

### 3. Undergraduate Curriculum Update– Prof. Casey Evans

- Prof. Casey Evans shared an update on the undergraduate curriculum:
  - Prof. Casey Evans announced that Kogod has over 250 students in our new undergraduate curriculum courses this fall. The courses include KSB 111- The Purpose of Business, KSB 112- The Professionalism Communication course, and KSB 113- Navigating Business Technologies. She stated that the rollout of these courses has gone really well and shared how close coordination of the courses, how we are breaking down silos, and integration into these courses has been wonderful to see.
  - She shared some feedback from faculty teaching the new curriculum:
    - They are seeing an elevated level of deliverables and quality of deliverables from students.
  - She shared how each of the three courses shares the same rubric for grading on professionalism. Students are graded on their ability to collaborate with others, their situational awareness, accountability, time management, and communication. From this, we are seeing how our students collaborate and engage. This rubric will also help faculty to keep their students accountable to a higher standard as they will be graded on their professionalism in all core classes.
  - Up next: They will continue to tweak and fine-tune before rolling out to the larger Kogod community.

### 4. EPC Actions – Prof. Anu Mitra

- The following EPC actions were considered during the meeting via electronic ballot and (Votes reported in order: “FOR”, “AGAINST”, “ABSTAIN”)
  - **F24-12**

**Action:** Terminate *MS Real Estate* program

- Rationale for F24-12: Student enrollment in the MS Real Estate has been dwindling over the years and has been in the single digits in recent years. This makes it financially unattractive to devote University resources to it. There are several other universities in the Washington area that have similar graduate level programs with more resources to devote to those programs and/or more favorable locations.
- The Department of Finance and Real Estate has already started a Real Estate program at the undergraduate level with courses that are also open to graduate students. The new program consists of a new undergraduate Specialization for Kogod undergraduates, a new Minor for non-Kogod undergraduates, and a continued Graduate Certificate for graduate students.

**F24-12 was APPROVED (57:5:0)**

**5. Good of the Order – Prof. Jay Simon**

- Sr. Assoc. Dean Parthiban David shared updates with the faculty:
  - There is a new role in our leadership, Assistant Dean for Strategic Initiatives, which Sarah Mady has accepted. In this new role, Sarah will focus on cultivating and expanding academic and strategic partnerships for Kogod.
    - We have several new partnerships to help drive graduate enrollment.
  - The provost search has begun; we have one Kogod representative on the search committee.
  - Reminders:
    - Please follow the grade distribution policy
    - At this time of year, students get anxious about their grades. Please make sure to respond promptly to any student inquiries about their grades, final exams, etc.
    - Please submit grades in a timely manner.
    - Fall commencement is December 15<sup>th</sup>.
  - Additional updates:
    - Next semester, we will have faculty actions to review including reappointments, tenure review, and full professor.

**6. Adjourn: Next Meeting, February 18**

**Faculty Council Chair Prof. Jay Simon adjourned the meeting.**

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Faculty Council Chair: Prof. Jay Simon  
Faculty Council Vice-Chair: Prof. Asad Kausar

**Kogod Faculty Council Agenda  
December 3, 2024: 2:35-3:25 PM  
Hybrid Meeting**

2:35 Call to order (Jay Simon, chair)

- 1) Welcome from the Faculty Council Chair – Jay Simon (5 minutes)
- 2) Approval of last meeting's minutes (5 minutes)
- 3) Dean's remarks -- Dean Marchick (15 minutes)
- 4) Undergraduate Curriculum Update – Prof. Casey Evans (10 minutes)
- 5) EPC actions and voting – Anu Mitra (10 minutes)
- 6) Good of the order (5 minutes)
- 7) Adjourn: Next meeting, February 18